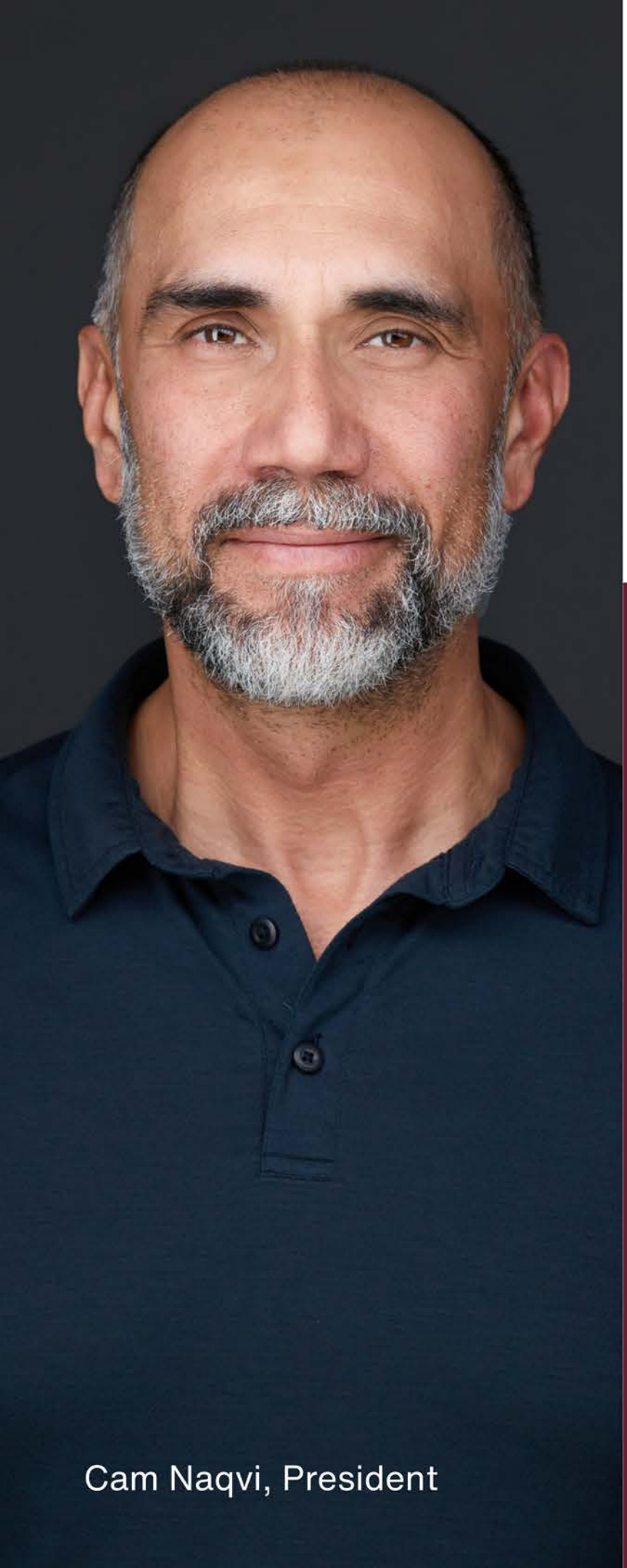




CAMERON
CORPORATION

2023

ESG Report



A Statement from Our President

As the President of Cameron Corporation, I am proud to speak about our company's commitment to Environmental, Social, and Governance (ESG) principles. As a privately-owned family company, we hold ourselves personally accountable to the highest standards of ethical and sustainable business practices and are committed to being good corporate citizens and environmental custodians.

Environmental Stewardship

As a commercial real estate developer, our commitment to environmental sustainability includes cleaner energy generation to reduce our carbon footprint, conserving resources, managing waste, and adopting eco-friendly technologies wherever possible. We are dedicated to minimizing our impact in our immediate Greater Edmonton communities as well as being part of the movement towards a greener future for the planet.

Social Responsibility

One of our own personal family values that carried into our organization was giving back to our community. We support numerous charities and nonprofit organizations that uplift the people in our city, and many of our employees also serve on boards and committees that are dedicated to improving the health and well-being of everyone here.

As well, our team members are the heart of our organization, and we are fully committed to their well-being and development. We prioritize their health, safety, and personal growth. We believe in fostering an inclusive, diverse, and equitable workplace where every individual is treated with respect, and everyone's unique talents and perspectives are valued.

Governance Excellence

While we are not a publicly traded company, we maintain strong ethical standards and accountability in our interactions, from our boardroom to our community relationships. Our governance structure is designed to ensure the integrity of our decision-making processes and to work with other strong ESG partners that share the same goals and moral values.

Continuous Improvement

We understand that our commitment to ESG principles is not static but ever-evolving. We are dedicated to continuous improvement, informed by feedback from our employees, customers, and communities. We are eager to learn, adapt, and grow as we strive to meet the challenges of a rapidly changing world.

Community Engagement

Our responsibility extends beyond our immediate operations. We actively engage with the communities where we live and work, contributing to their prosperity and well-being. Our goal is to be a positive force, fostering growth, and supporting initiatives that reflect our commitment to social responsibility.

We pride ourselves on being community builders for the long-term and strive to ensure that we hand over a better world to future generations. Our commitment to ESG principles runs deep, and we take this responsibility to heart. We look forward to continuing this journey together with you as we collectively work toward a more sustainable, equitable, and prosperous future.

Sincerely,

Cam Naqvi, President

Cameron Corporation

Cam Naqvi, President



Solar Panels

We have

Over 2,500

panels across our portfolio



Monarch Business Centre, our joint project with York Realty, has...

Over 1,800

Panels

**One of the largest arrays
in Western Canada**

As of 2021

This produces

655 MWh

of energy annually

Offsets

554,000 lbs

of CO2 annually

EV Chargers

We have installed EV chargers at several of our commercial, residential and mixed use sites.

We estimate that

Over 10,000 kg

of CO2 have been saved in 2022

Sites That Have EV Chargers Include...

- Montalet in Beaumont
- Edmonton Business Campus
- Currents of Windermere
- Sunwapta Centre
- South Edmonton Common
- Harmony at Walker Lakes
- The Market at Centre in the Park
- The View at Charlesworth





LED Lights

We have retrofitted several pylon sign cabinets as well as lightposts to LED. We will also be switching to LED lights moving forward for new builds.

We estimate at least

**280 LED
Lightposts**

On our sites combined

Energy savings of approximately

388,000 kWh

Annually

Other Environmental Initiatives

Living Wall

to improve indoor air
quality

2 Rooftop Beehives

With over 30,000 bees that produce
200 glass jars of honey annually

Cameron Corporation is proud of its skilled and diverse workforce



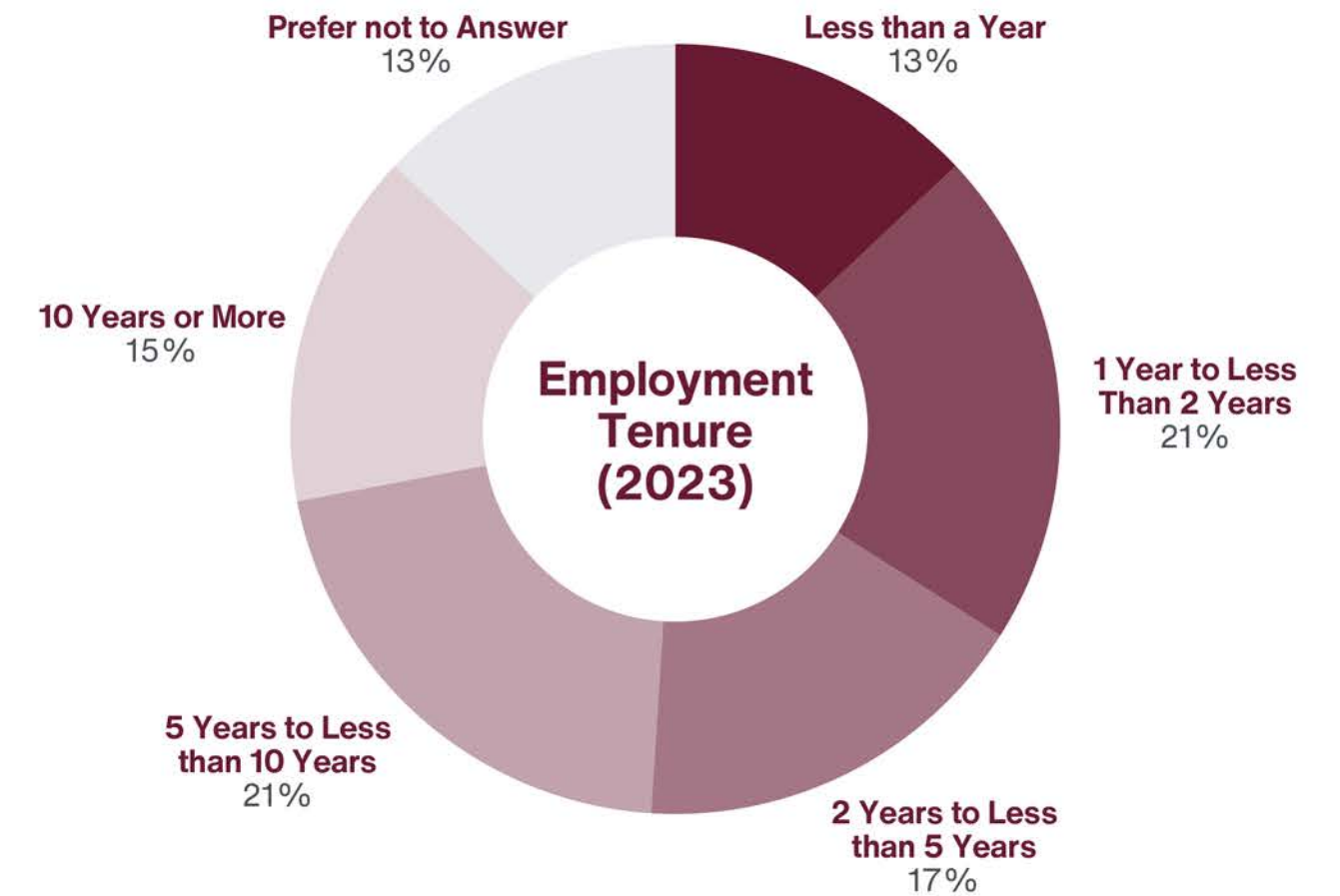
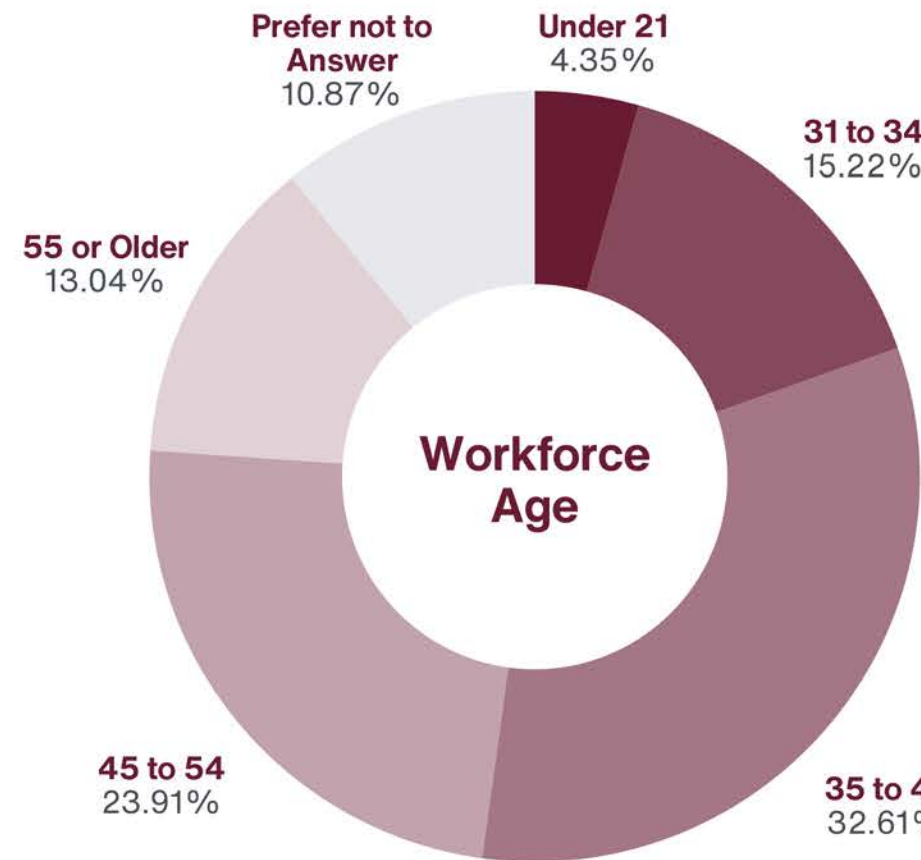
The leadership at Cameron encourages diversity.



Cameron has a diverse workforce.

Do you identify as a visible minority?

Yes	36%
No	60%
N/A	4%



Charities we Support

Cameron Corporation supports over 40 charities, non-profit organizations and industry organizations every year that support our community, promote inclusivity, and uplift its most vulnerable members. This includes (but is not limited to):

- Canadian Red Cross
- Autism Edmonton
- United Nations High Commissioner for Refugees (2022)
- United Way
- Edmonton Down Syndrome Society
- Hockey Helps the Homeless
- Canadian Mental Health Association – Edmonton Region
- Mosquers Film Festival
- Youth Orchestra of Northern Alberta w/
Edmonton Symphony Orchestra
- Christmas Bureau
- Santa's Anonymous
- Edmonton Food Bank
- Big Brothers Big Sisters
- Holiday Hamper Foundation

Partners

with strong ESG commitments



We have policies to protect employees and ensure integrity

- Whistleblower Policy
- IT/Cybersecurity Policy
- Sensitive Information Policy

Certified with



BOMA BEST
BUILDING CERTIFICATION
PROGRAM